

ARTICLE 39
DURATION AND TERM OF AGREEMENT

SECTION 1. This Agreement supersedes all prior Agreements and any and all written or oral understandings regardless of their nature between the City and the PBA.

SECTION 2. This Agreement shall be effective as of October 1, 2017 and shall remain in full force and effect until its expiration date, September 30, 2020. This Agreement shall continue in effect thereafter unless amended or terminated in the manner hereinafter provided. Either party desiring to amend or terminate this Agreement, shall notify the other party in writing at least seventy-five (75) days, but not more than ninety (90) days prior to September 30, of each contract year. However, either party may notify the other party in writing prior to the previously mentioned "window period" but not earlier than March 1, of each contract year. In the event of early notification, the party so notified shall make a good faith effort to commence with negotiations within twenty (20) calendar days, unless reasonable cause can be shown to the requesting party.

The attached Agreement between the City of Tarpon Springs, Florida, and the Sun Coast Police Benevolent Association, was ratified by the Board of City Commissioners on the 7TH day of November, 2017.

Ratified by the membership of the Tarpon Springs Police Bargaining Unit of the Sun Coast Police Benevolent Association, Inc., this 17th day of October, 2017.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their authorized representatives on this 21st day of November, 2017.

CITY OF TARPON SPRINGS

SUN COAST POLICE
BENEVOLENT ASSOCIATION, INC.


BY: 
CITY MANAGER
Mark G. LeCouris

BY: _____
EXECUTIVE DIRECTOR
Michael I. Krohn, Esq.

ATTEST:

APPROVED AS TO FORM:


Irene S. Jacobs
City Clerk & Collector


Erin G. Jackson, Esq.
Johnson Jackson LLC